

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



No. 6-3(121)/2009-E.III

July 13, 2009

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To,

Dr. V.A. Shiva Ayyadurai
C/o CSIR Maharani Bagh Guest House
New Delhi.

Sub.:- Offer of appointment to the post of Outstanding Scientist (STIO) in Pay Band-4 in the pay scale of Rs. 37,400-67,000/- with Grade Pay of Rs. 12,000/- in CSIR Hqrs.

Sir,

I am directed to state that on the recommendations of Committee consisting of Chairman, CSIR RAB and DG,CSIR, Vice-President, Council of Scientific & Industrial Research has been pleased to accord approval to the appointment of Dr. V.A. Shiva Ayyadurai to the post of Outstanding Scientist(STIO)/H on ad hoc/contract basis for a period of one year in Pay Band 4 in the pay scale of Rs. 37,400-67,000/- with Grade Pay of Rs. 12,000/-, (Pay equivalent to Additional Secretary level posts) plus usual allowances as admissible under the rules, on the terms and conditions of service contained in Annexure-I. You will be eligible for the entitled benefits and privileges attached for this posting.

The pay of Dr. V.A. Shiva Ayyadurai will be fixed at Rs.60,000/-plus Grade Pay of Rs. 12,000 in PB 4 in the pay scale of Rs. 37,400-67,000, as recommended by the Committee.

You are requested to fill up the enclosed attestation forms relating to verification of character & antecedents, in duplicate, and arrange to send the same to CSIR for necessary action.

You are required to produce Medical Certificate of health and physical fitness for service from a Medical Board/Hospital in the enclosed format.

If offer of appointment is acceptable to you on the terms and conditions contained in Annexure-I, you may kindly convey your acceptance and take over the charge of the post at CSIR Headquarters immediately.

Yours faithfully,

(K. Jayakumar)

Joint Secretary (Admn.)

Encl: As above

**TERMS & CONDITIONS GOVERNING THE APPOINTMENT
OF OUTSTANDING SCIENTIST (STIO) IN CSIR**

1. The appointment is as Outstanding Scientist (STIO) with pay equal at present to Additional Secretary level post under the Council of Scientific and Industrial Research, which is an autonomous body under the Ministry of Science & Technology, Deptt. of Scientific and Industrial Research (a Society registered under the Societies Registration Act).
2. The appointment as Outstanding Scientist(STIO) will be on ad-hoc/contract basis for a period of one year.
3. The scale of pay attached to the post of Outstanding Scientist/Technologist is Rs. 37,400-67,000 in Pay Band-4 with a Grade Pay of Rs. 12,000/-. In addition, he/she shall be eligible to receive others allowances, as applicable to CSIR employees, at the rate in force from time to time.
4. Your appointment will be subject to the production of medical certificate of health and physical fitness for service from a Medical Board/Hospital and verification of character & antecedents.
5. You will be liable for transfer to any of the establishments under the administrative control of the Council anywhere in India.
6. If married, you will be required to sign a declaration that you have not more than one living spouse and if unmarried you will not marry a second time while your first spouse is alive save with the permission of competent authority. You will also have to sign a declaration that you will not marry any person who has a spouse living without permission of the competent authority.
7.
 - a. You will disclose fully to the Council or to any person the Council may direct him/her, the progress of any investigation made by you from time to time from CSIR/Govt. of India funded research.
 - b. You will hold the result of all scientific investigations made by you, connected with CSIR/Gol funded research, while in service, and all results obtained by you in such research connected with these investigations within three years of the termination of your service in trust for the Council and disclose a full and complete description of the nature of your inventions and the mode of performing the same.
 - c. You may publish results of any scientific investigation entrusted to you in accordance with CSIR instructions that may be issued from time to time from CSIR / Govt. of India funded research.

8. The inventions from CSIR/Gol funded research shall, until a period for three years from the date of termination of contract of the Outstanding Scientist (STIO), be the property of the CSIR and the Outstanding Scientist(STIO) shall, whenever required at the expenses of the Council, join the Council or any person the Council may direct him/her to join in applying for latter's patent in India and/or all other countries for inventions and/or any such improvements. He/she shall assign the inventions and improvements from CSIR/Gol funded research and execute all documents necessary to vest the invention in any person appointed by the Council in its absolute discretion.
 10. The provision of the Central Civil Services (Classifications, Control and Appeal) Rules, Central Civil Services (Conduct), Rules, F.R. and S.R. and such other rules or orders issued by the Govt. of India from time to time shall be applicable to the extent applicable to the employees of Council. The decision of the Director General, Council of Scientific and Industrial Research to their applicability shall be final and binding.
 11. The contract can be renewed on the basis of the recommendations of Search cum Selection Committee with the approval of the appointing authority.
 12. The ad-hoc appointment/contract can be terminated by either party by 'giving three months' notice on the recommendations of the DG, CSIR with the approval of Vice-President, CSIR.
 13. You will be required to execute a service agreement as per enclosed specimen (Annexure-II) on a non-judicial stamp paper of the value of Rs.100/- at the time of joining the post of Outstanding Scientist(STIO)/H on contract basis.
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AGREEMENT

(To be executed on Non-Judicial
Stamp Paper worth Rs.100/-)

Articles of agreement made on _____
BETWEEN _____ (hereinafter called Outstanding Scientist(STIO)/H)
and the Council of Scientific and Industrial Research, Rafi Marg, New Delhi
(hereinafter referred to as 'Council'), a Society registered under the Societies
Registration Act and having its office at Rafi Marg, New Delhi-110001.

WHEREAS _____ was offered appointment
as Outstanding Scientist (STIO)/H at CSIR Hqrs. vide CSIR letter
No. _____ dated _____ on adhoc/contract basis
for a period of one year, which he accepts for joining the post on _____.

NOW, therefore, it is hereby agreed to by and between the parties as
follows :-

1. The appointment is as Outstanding Scientist (STIO) under the Council of Scientific and Industrial Research, which is an autonomous body under the Ministry of Science & Technology, Deptt. of Scientific and Industrial Research (a Society registered under the Societies Registration Act).
2. The appointment as Outstanding Scientist(STIO) will be on ad-hoc/contract basis for a period of one year.
3. The scale of pay attached to the post of Outstanding Scientist/Technologist is Rs. 37,400-67,000 in Pay Band-4 with a Grade Pay of Rs. 12,000/-. In addition, he/she shall be eligible to receive others allowances, as applicable to CSIR employees, at the rate in force from time to time.
4. Your appointment will be subject to the production of medical certificate of health and physical fitness for service from a Medical Board/Hospital and verification of character & antecedents.
5. You will be liable for transfer to any of the establishments under the administrative control of the Council anywhere in India.
6. You will not be entitled to any traveling allowance for reporting for duty or on termination of your contract under the Council.

7. If married, you will be required to sign a declaration that you have not more than one living spouse and if unmarried you will not marry a second time while your first spouse is alive save with the permission of competent authority. You will also have to sign a declaration that you will not marry any person who has a spouse living without permission of the competent authority.
8.
 - a. You will disclose fully to the Council or to any person the Council may direct him/her, the progress of any investigation made by you from time to time.
 - b. You will hold the result of all investigations made by you, while in service, and all results obtained by you in any research connected with these investigations within three years of the termination of your service in trust for the Council and disclose a full and complete description of the nature of your inventions and the mode of performing the same.
 - c. You may publish results of any investigation entrusted to you in accordance with CSIR instructions that may be issued from time to time.
9. The inventions shall, until a period for three years from the date of termination of contract of the Outstanding Scientist (STIO), be the property of the CSIR and the Outstanding Scientist(STIO) shall, whenever required at the expenses of the Council, join the Council or any person the Council may direct him/her to join in applying for latter's patent in India and/or all other countries for inventions and/or any such improvements. He/she shall assign the inventions and improvements, and execute all documents necessary to vest the invention in any person appointed by the Council in its absolute discretion.
10. The provision of the Central Civil Services (Classifications, Control and Appeal) Rules, Central Civil Services (Conduct), Rules, F.R. and S.R. and such other rules or orders issued by the Govt. of India from time to time shall be applicable to the extent applicable to the employees of Council. The decision of the Director General, Council of Scientific and Industrial Research to their applicability shall be final and binding.
11. The contract can be renewed on the basis of the recommendations Search cum Selection Committee with the approval of the appointing authority.
12. The ad-hoc appointment/contract can be terminated by either party by 'giving three months' notice on the recommendations of the DG, CSIR with the approval of Vice-President, CSIR.

In witness whereof the Outstanding Scientist (STIO)/H and _____ on behalf of Council have hereinto set their hands the day and the year first above written.

OUTSTANDING SCIENTIST (STIO)/H

Witnesses:

1. _____

2. _____

For and on behalf of Council
