

Ministry of Finance.  
Deptt. of Expenditure  
E.III.B Branch

Ministry of Science and Technology may please refer to the d.o letter No. DG/PS/52/2008-197 dated 29<sup>th</sup> April, 2008 from DG, CSIR regarding introduction of higher level grades of Scientists in CSIR.

2. The proposals have been examined and it has been decided as under:
  - (i) The posts of Directors of all the Laboratories of CSIR, 2 Institutes and 1 post at Hqrs (totaling 40) would be operated in Scientist 'H' grade (Rs.22400-24500). Since 28 posts of Directors are already in this grade, approval is accorded for operation of 12 additional posts in Scientist 'H' grade of Rs. 22400-24500.
  - (ii) Approval is accorded for operating 50 posts in Scientist 'H' grade by filling up these posts by eminent Scientists and technologists of Indian Origin (STIO) who are working in cutting edge areas.
  - (iii) In each Lab/Institute and at Hqrs, 2 posts would be operated in Scientist 'H' grade to be designated as 'Outstanding Scientist', which would be filled laterally - 1 each by STIOs and 1 each from within the country who would be the core group leaders in CSIR in cutting edge areas of research and development and would mentor young scientists. The 40 posts of STIO would be part of the 50 posts permitted for STIOs as per sub-para (ii) above. Therefore, the actual net requirement of Scientists to be operated in Grade 'H' would be 102 positions.
  - (iv) Approval is also accorded for operation of 30 posts in HAG+ Grade i.e. Rs.24050-26000, to be known as Distinguished Scientists. The recruitment would be by selection and not promotion so as to get the best possible talent. STIOs would also be eligible for this post. It is for the CSIR to decide how to deploy these positions.
3. The above proposals are being approved subject to abolition of 110 Grade C posts and 80 Grade D posts so as to provide matching savings and the entire expenditure being met out of sanctioned budget of CSIR. Further, all the new posts proposed above would be filled by selection and not by promotion.
4. The creation of posts in the scale of Rs. 24050-26000 would require Cabinet approval, for which a Note may be moved.
5. This issues with the approval of F.M.

सहायित्व, सीएसआइआर  
एवं सचिव सीएसआइआर का कार्यालय  
बापरी संख्या... 62  
दिनांक... 30.5.08

FA for new  
action  
2/2/08

*Manoj*  
(Manoj Sahay)  
Deputy Secretary (Admin)  
2<sup>nd</sup> June 2008.

FA (CSIR), Anusandhan Bhawan, New Delhi.

M/o Finance, Deptt. of Exp. UO No. 6/22-E.III.B/99

dated 30.5.2008