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महानिदेशक, वै.औ.अ.प.

एवं सचिव, भारत सरकार

वैज्ञानिक तथा औद्योगिक अनुसंधान विभाग

Prof. Samir K. Brahmachari

Director General, CSIR

& Secretary, Government of India

Department of Scientific & Industrial Research



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D.O. No. DG/PS[ 52 ]/2008-141

February 25, 2008

**Sub: Proposal for Induction of Higher Level Grade of Scientists into CSIR**

Dear Dr. Mishra,

This has reference to our discussion on operationalization of Scientist 'H' and other senior positions in CSIR. As desired a detailed note on the proposal for "induction of Higher Level Grade of Scientists in CSIR" has been formulated and is enclosed for your kind perusal and approval.

The proposal envisages operationalization of 186 positions of Scientists. 142 of these positions would be operationalized at Scientist 'H' level in the pay scale of Rs. 22400-24500 and out of which 50 positions would be operationalised for established brilliant Scientists and Technologists of Indian Origin (STIO) viz., Professors, Deans of Universities, Directors and Chief of National Labs and Industrial R&D Centres etc. at 'H' / OS level with fixed tenure. In addition to this, the proposal seeks to operationalize 44 positions of Distinguished Scientists (DS) in the pay scale of Rs. 24050 - 26000. The financial implication worked out will be around Rs. 1.25 crore per year. This would be accommodated within the approved Annual Budget / Allocation of CSIR and within the approved scientific strength of Group IV in CSIR. CSIR agrees to equivalent matching savings as given in Annexure- II.

Currently CSIR has about 4600 scientists against the sanctioned strength of 6,093. It is proposed that a portion of these vacant position of scientists could be operationalized into higher grade level of Scientist H/ Outstanding Scientist. The proposal does not envisage creation of any additional positions.

Approval of the proposal for induction of Higher Level Grade of Scientists into CSIR as proposed above including its modalities through operationalization of positions within the overall sanctioned strength of scientists is necessary to transform CSIR into a new vibrant S&T organization which can fulfill the aspirations of the people of modern India. You will appreciate we need to take such essential measure to retain, nurture and further develop the scientific talent within the CSIR system.

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I hope a favourable response to our modest proposal will meet your approval at an early date.

With warm personal regards,

Yours sincerely,



[ Samir K Brahmachari ]

Dr. Sanjeev Mishra  
Secretary (Expenditure)  
Ministry of Finance  
North Block  
New Delhi 110001.  
Encl.: as above (Note & Annexure)