

7. **Publicity:**

The post of OS (STIO) may be given wide publicity to attract best talent.

8. **Process of Search-cum-Selection/Review Committee**

Search-cum-Selection Committee for recommending the suitability of candidate(s) shall be constituted with the approval of Vice-President, CSIR. In case there is no Vice-President in position, approval of President, CSIR shall be obtained.

Search-cum-Selection/Review Committee shall comprise:-

- (a) Chairman, CSIR RAB as Chairman
- (b) Three eminent Scientist/Technologists of which at least two shall be external; and
- (c) DG, CSIR & Secretary, DSIR

Recommendations of the Search-cum-Selection Committee shall be submitted to the Appointing Authority, for approval.

*President of CSIR (P.M. J. Indm)*

9. **Scale of Pay:**

The post of OS (STIO) to be placed in various Labs./Instts./ Centres/Hqrs. of CSIR shall be in the pay scale of Rs. 22,400-525-24,500 (pre-revised) equivalent revised scale Rs.37,400-67,000 in PB-4 with Grade Pay of Rs.12,000, and pay will be fixed as recommended by the Committee or such consolidated pay as may be recommended by the Committee.

10. **Ad hoc Appointment**

Ad hoc appointment of OS (STIO), full time/ part-time, can be made by DG, CSIR in consultation with Chairman, CSIR-RAB and with the approval of Vice-President, CSIR, (MIST) for a maximum period of one year which is not extendable further. The candidature for regular appointment through the Search-cum-Selection Committee may be considered as soon as may be possible, before completion of tenure of ad hoc appointment.

11. **Tenure of Appointment:**

Appointment of OS (STIO) shall be on contract on full time basis for a period of three to five years or on a part-time basis for the same period where-under he/she shall work on a time-sharing basis between his/her parent organization and CSIR, the pattern of time-sharing to be recommended by the Search-cum-Selection Committee in consultation with the candidate.

The contract can be renewed on the basis of recommendation of the Review Committee with the approval of the Appointing Authority.

The contract can be terminated by either party by giving three months notice on the recommendation of DG, CSIR with the approval of Vice-President, CSIR.

12. **Appointing Authority:**

The appointing authority for the post of OS (STIO) shall be the President, CSIR.