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AGREEMENT

WHEREAS <u>Dr. V.A. Shiva Ayyadurai</u> was offered appointment as Outstanding Scientist (STIO)/H at CSIR Hqrs. vide CSIR letter No. <u>6-3(121)/2009-E.III</u> dated <u>13.07.2009</u> on adhoc/contract basis for a period of one year, which he accepts for joining the post on <u>13-7-2009</u>.

NOW, therefore, it is hereby agreed to by and between the parties as follows:-

The appointment is as Outstanding Scientist (STIO) under the Council of Scientific and Industrial Research, which is an autonomous body under the Ministry of Science & Technology, Deptt. of Scientific and Industrial Research (a Society registered under the Societies Registration Act).

- b. The appointment as Outstanding Scientist(STIO) will be on ad-hoc/contract basis for a period of one year.
- c. The scale of pay attached to the post of Outstanding Scientist/Technologist is Rs. 37,400-67,000 in Pay Band-4 with a Grade Pay of Rs. 12,000/-. In addition, he/she shall be eligible to receive others allowances, as applicable to CSIR employees, at the rate in force from time to time.

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K. L. NAGPAL L. No. 215 Parliament Street, M. Delhi-65

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- d. Your appointment will be subject to the production of medical certificate of health and physical fitness for service from a Medical Board/Hospital and verification of character & antecedents.
- e. You will be liable for transfer to any of the establishments under the administrative control of the Council anywhere in India.
- You will not be entitled to any traveling allowance for reporting for duty or on termination of your contract under the Council.
- 7. If married, you will be required to sign a declaration that you have not more than one living spouse and if unmarried you will not marry a second time while your first spouse is alive save with the permission of competent authority. You will also have to sign a declaration that you will not marry any person who has a spouse living without permission of the competent authority.
- 8. a. You will disclose fully to the Council or to any person the Council may direct him/her, the progress of any investigation made by you from time to time.
 - b. You will hold the result of all investigations made by you, while in service, and all results obtained by you in any research connected with these investigations within three years of the termination of your service in trust for the Council and disclose a full and complete description of the nature of your inventions and the mode of performing the same.
 - c. You may publish results of any investigation entrusted to you in accordance with CSIR instructions that may be issued from time to time.
- 9. The scientific inventions shall, until a period for three years from the date of termination of contract of the Outstanding Scientist (STIO),, be the property of the CSIR and the Outstanding Scientist(STIO) shall, whenever required at the expenses of the Council, join the Council or any person the Council may direct him/her to join in applying for latter's patent in India and/or all other countries for inventions and/or any such improvements. He/she shall assign the inventions and improvements, and execute all documents necessary to vest the invention in any person appointed by the Council in its absolute discretion.
- 10. The provision of the Central Civil Services (Classifications, Control and Appeal) Rules, Central Civil Services (Conduct), Rules, F.R. and S.R. and such other rules or orders issued by the Govt. of India from time to time shall be applicable to the extent applicable to the employees of Council. The decision of the Director General, Council of Scientific and Industrial Research to their applicability shall be final and binding.
- 11. The contract can be renewed on the basis of the recommendations Search cum Selection Committee with the approval of the appointing authority.

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| 12. | notice on the recommendations of the DG, CSIR with the approval of Vice-President, CSIR | |
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| | In witness whereof the Outstanding Scientist (STIO)/H and on behalf of Council have hereinto set their hands the day and the year first above written. | |
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